

SANTA CLARA COUNTY OFFICE OF EDUCATION SUBSTITUTE SERVICES
SALARY SCHEDULE
Effective December 26, 2024
Updated 10/03/2025

Sub Job Code	Substitute Classification	Sub Rate
853008	Accountant I	\$ 39.56
853024	Accounting Technician	\$ 31.39
949221	ADA Support Assistant	\$ 28.58
853048	Administrative Assistant II	\$ 31.39
853056	Administrative Assistant IV	\$ 38.66
854090	Application Systems Analyst	\$ 50.98
866128	Bus Driver	\$ 26.81
859002	Campus Monitor / Youth Advocate	\$ 27.87
949587	Child Development Specialist	\$ 38.66
853200	College Liaison	\$ 33.62
867196	Cook	\$ 26.81
866212	Custodian	\$ 24.40
949592	Digital Media Operations Coordinator	\$ 42.45
949591	Digital Media Operations Specialist	\$ 37.76
949050	Educare Family Engagement Specialist	\$ 35.19
949222	Education Interpreter I	\$ 34.85
949223	Education Interpreter II	\$ 42.01
949585	Environmental Ed Liaison/Recruiter	\$ 31.39
949099	Environmental Ed Program Lead	\$ 38.19
872308	Environmental Ed Specialist	\$ 28.96
853342	Family Advocate Restricted	\$ 33.62
948589	Family and Provider Specialist	\$ 36.00
853348	Fiscal Technician	\$ 29.24
867356	Food Service Assistant	\$ 20.79
867956	Food Service Assistant/ Delivery	\$ 22.28
853372	Graphic Designer	\$ 38.66
949129	Health Technician-Environmental Ed.	\$ 34.42
949584	Home Visiting Specialist (EHS)-Restricted	\$ 31.39
949590	Human Resources Specialist I (ACS)	\$ 32.11
853380	Human Resources Specialist II	\$ 36.89
949595	Job Development Coordinator	\$ 39.56
949603	Language Translator English/Spanish	\$ 39.56
949604	Language Translator English/Vietnamese	\$ 39.56
865440	Maintenance Custodian	\$ 26.81
949588	Maternal Child Health Specialist	\$ 36.00
949596	Migrant Ed. Prgrm-Comm. Liaison	\$ 29.24
949605	Migrant Ed. Prgrm Recruiter	\$ 36.00
852560	Occupational Therapist I (ACS)	\$ 48.87
853568	Office Assistant II	\$ 28.58
949601	Outdoor Recreation Specialist	\$ 26.41
272313	Overnight Program Specialist, Env. Ed.	\$ 31.72
872703	Paraeducator-AED	\$ 25.22
872389	Paraeducator-SPED	\$ 25.22
942705	Paraeducator-SPED ASL	\$ 26.41
852612	Physical Therapist	\$ 59.12
949598	Print Support Technician	\$ 29.92
853668	Risk Management Specialist	\$ 40.49
853672	School Office Coordinator AED/SpEd	\$ 34.42
872702	Specialized Physical Healthcare Assist.	\$ 28.96
853724	Staffing Specialist I, Human Resources	\$ 32.11
949582	Teacher Assistant Educare	\$ 21.09
872804	Teacher Assistant I	\$ 21.09
872812	Teacher Assistant II	\$ 22.51
949586	Technology Support Specialist	\$ 40.49
949593	Warehouse Person/Delivery Driver	\$ 26.17
949597	Wellness Center Liaison	\$ 33.62